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Special Pays

Presenter: <insert name>

Date: <insert date>

Objectives



To provide an overview of frequently processed Special Pays and key supporting documents (KSD)

Introduction



In this lesson we will cover:

- Command **at Sea** Responsibility Pay (FID: 07)
- Flight Deck Pay (FID: 11)
- Parachute **Duty** Pay (FID: 15)
- Submarine Pay (FID: 17)
- Diving Pay (FID: 21)



Command **at Sea** Responsibility Pay

Command at Sea Responsibility Pay



The primary consideration for the pay is “command at sea.” This special pay is only authorized for officers in pay grades O-3 through O-6.

ENTITLEMENT:

- Begins when the member assumes command and ceases when the member is relieved of command.
- Based on the **billet (BSC)** of the assignment rather than the personal qualifications of the CO.
- Provided the mission of the command remains unchanged, succeeding COs of authorized commands need not seek approval at each change of command.
- Command Responsibility Pay is not authorized for more than one officer per designated billet, except for the date of responsibility and relief from command.

COs of pre-commissioning units (PCUs) are not authorized CRP.

COs of newly established operational commands may request eligibility for CRP by submitting a written request to Office of Chief of Naval Operations (OPNAV), Military Compensation Branch (N130).

Fid 07

Command at Sea Responsibility Pay



KSD Required:


- PCS Orders
- Letter from Command

Command at Sea Responsibility Pay



How to process Command Responsibility at Sea Pay on NSIPS.

Favorites Main Menu > Entitlements > Misc Pays > Use > Misc Pay - Create

**NSIPS**
NAVY STANDARD INTEGRATED PERSONNEL SYSTEM

Create Misc Pays

Active Misc Pay

Name:	Rank/Rate:	CDR	Current DSC:	100
-------	------------	-----	--------------	-----

Appr Inst:	Appr Status:	Pending	Appr Action:	Incomplete	Comments
------------	--------------	---------	--------------	------------	----------

Misc Pay Type: **CMD** Command at Sea Responsibility

☒ Start ☐ Stop ☐ Report

Effective Date: 31

Command at Sea Responsibility Pay



```
SSAN (OR CMD) _----- NEW REQ ? --- PRINT - NAME -----
(`X` TO EXIT, PF##, PB##)  PF8 OR ENTER - PAGE FORWARD  PF7 - PAGE BACK
-- PERSONAL DATA - PRIVACY ACT OF 1974 --- CURRENT MMPA AS OF 22/04/12 --
      06 07                                           01 OF 01
04 MJ:  LB:3800 LC:3508 SA:A SX:1 TK:840808 TU:888888 TH:000000
FIXED/OPEN/HISTORY
07 COMMAND RESPONSIBILITY PAY*  ENTRY-OPEN-DT 220322 19 03 2  CNTRL-CODE 0
  ACTN 01  START 220311  ENTLMT-MM 75.00  ENTLMT 150.00  ENTLMT-NM 150.00
07-COMMAND RESPONSIBILITY PAY*  ENTRY-OPEN-DT 200622 20 06 2  ENTRY-CLSD-DT
  211007 09 10 1  CNTRL-CODE 2  ACTN 02  START 200616  STOP 211007  ENTLMT-MM
  35.00  ENTLMT 35.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
** END OF INQUIRY.
```



Flight Deck Pay

Flight Deck Pay



OPNAVINST 7220.4I

The following minimum performance criteria must be met to qualify:

- Personnel must be assigned to a billet requiring frequent and regular participation during flight operations as flight deck personnel on the flight deck of an aircraft carrier (CV), helicopter carrier or other ship capable of landing helicopters
- Personnel only qualify for FDHDIP during calendar months in which they serve in such billets and the ship conducts the minimum number of flight operations.
- A minimum monthly qualification for the ship should be approximately 4 days of flight operations or a minimum number of aircraft launches or recoveries as might be specified by the Department of the Navy

Fid 11

DOD FMR VOL 7A, CH 24

A member is entitled when:

- Serves on the crew of an eligible air capable ship or an aviation unit operating from such a ship, fixed-wing-aircraft carrier or an aviation unit operating from that type of carrier;
- Is ordered by competent authority to duty in a billet which requires frequent and regular participation in flight operations; and
- Participates, within a calendar month, in 4 days of flight operations or their equivalent on the flight deck of eligible air capable ships.

Members receiving HDIP for any other type of hazardous duty are not entitled to FDHDIP for the same period.

Paid to eligible officer and enlisted members at a rate of \$150 per month.

Flight Deck Pay



Required KSD:

- The appropriate commander shall certify that the Service Member has met the requirements for entitlement to Flight Deck Pay for a given month, as specified in [DoD FMR Vol. 7A Chapter 24](#) and [OPNAVINST 7220.4L](#).

Forms/Documentation may include:

- PCS Orders to fill billet **or Flight Deck Log**
- CO pay memo letter with a roster including the member's name and proficiency requirements for the particular pay type.

Flight Deck Pay



The screenshot shows the MyNavy HR website interface. The left sidebar contains a navigation menu with the following items: AVB (THE BONUS), HDIP FOR FLYING DUTY **, MONTHLY FLIGHT PAY, PERS-43 FAQ, and PROFESSIONAL FLIGHT INSTRUCTOR. The main content area displays information about HDIP-F (Flight Deck Pay). A red box highlights the navigation path: Career Management > Detailing > Officer > Pers-43 Aviation > OCM > HDIP. The main content area includes sections for AVIATION WARFARE TRANSITION, CAREER INFORMATION, DETAILERS / PLACEMENT, GRADUATE EDUCATION, LDO / CWO, NFO TO PILOT PROGRAM, OCM / AVB / AVIP, PERS-43A, AvIP Action Officer, STARTING YOUR HDIP-F ENTITLEMENT, DIFTECH ORDERS, and VALIDATION REQUIREMENTS. The bottom of the page shows a list of links: Flight Hour Verification Letter for HDIP-F (Template) and CO Endorsement for Annual FHV for HDIP-F Earners (Template).

More information regarding FDHIP can also be found in MyNavyHR following the path on screen.

Templates for the following are also available:

- Flight hour verification letter HDIP-F
- CO Endorsement for Annual HDIP-F Earners

Flight Deck Pay



How to process Flight Deck Pay Fid 11 in NSIPS individual transaction.

Favorites Main Menu > Entitlements > Incentive Pay > Use > Incentive Pay - Create

NSIPS
NAVY STANDARD INTEGRATED PERSONNEL SYSTEM

Create Incentive Pays

Active Incentive Pay

Name:	Rank/Rate:	Current DSC:	100
-------	------------	--------------	-----

Appr Inst:	Appr Status: Pending	Appr Action: <input type="text"/>	Comments
------------	----------------------	-----------------------------------	----------

Incentive Pay Type: **FDD** Flight Deck Duty

☐ Start ☐ Stop ☐ Report ☐ Change

Effective Date:

How to process Flight Deck Pay Fid 11 in NSIPS Mass transaction:

- Path: Entitlement > Mass Changes > Use > Misc Pay Create.
- Enter Service Member's SSN
- Select FDD (Flight Deck Duty)
- Select Report
- Enter inclusive dates of entitlement (start and end date) based upon command memo
 - Enter Unit Identification Code (UIC)
 - Get records
 - Select Members entitled to FDD

Flight Deck Pay



```
SSAN (OR CMD) _----- NEW REQ ? --- PRINT - NAME -----
(`X` TO EXIT, PF##, PB##)  PF8 OR ENTER - PAGE FORWARD  PF7 - PAGE BACK
-- PERSONAL DATA - PRIVACY ACT OF 1974 --- CURRENT MMPA AS OF 22/04/13 --
      37 11                                01 OF 02
04 MJ:  LB:3800 LC:3508 SA:A SX:1 TK:040526 TU:260920 TH:260920
FIXED/OPEN/HISTORY
11-FLT DECK DY*  ENTRY-OPEN-DT 220330 03 04 1  ENTRY-CLSD-DT 220330 03 04 1
      CNTRL-CODE 2  ACTN 03  START 220201  STOP 220228  ENTLMT-MM 150.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220317 16 03 2  ENTRY-CLSD-DT 220317 16 03 2
      CNTRL-CODE 2  ACTN 03  START 211001  STOP 211031  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220317 16 03 2  ENTRY-CLSD-DT 220317 16 03 2
      CNTRL-CODE 2  ACTN 03  START 220101  STOP 220131  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220119 14 01 2  ENTRY-CLSD-DT 220119 14 01 2
      CNTRL-CODE 2  ACTN 03  START 211201  STOP 211231  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 211217 15 12 2  ENTRY-CLSD-DT 211217 15 12 2
      CNTRL-CODE 2  ACTN 03  START 211101  STOP 211130  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
```



Parachute **Duty** Pay

Parachute Duty Pay



Qualified members are those who have received a designation as a parachutist, including those undergoing training for such designation; who is required by competent orders to engage in parachute jumping from an aircraft in aerial flight, and who meet the minimum performance requirements.

To qualify for parachute duty pay for a 3-month period the Service member is required to jump at least once during the 3-month period. If a Service member is not able to perform at least one jump in a 3-month period due to reasons beyond the Service member's control, the Service member may jump twice during a 6-month period, including two jumps within the same month, to maintain pay eligibility for 2 consecutive 3-month periods. The following exceptions are waivers to the 3-month jump rule:

3.1.2.1. Non-availability of jump equipment or aircraft, attendance at military education or training of less than 179 days, or inclement weather. Commanding officers, in the pay grade of O-5 or above, may waive the jump requirement for one jump during a 12-month period. Service members must maintain their proficiency through refresher training in lieu of jumping in order to retain eligibility for parachute duty pay during the waived period;

3.1.2.2. The appropriate commander, grade O-7 or above, may waive the minimum jump requirement when a Service member is unable to perform a jump due to combat operations or being operationally deployed. Upon returning from deployment, the Service member must complete airborne refresher training and jump within 3 months; or

3.1.2.3. Service members must maintain their eligibility for parachute pay through the actual performance of a parachute jump unless the minimum jump requirement is waived. If the Service member does not have a waiver and fails to meet the minimum jump requirement, the parachute duty pay will be discontinued and any overpayment or unearned portion of pay will be subject to repayment in accordance with 37 U.S.C. § 373 and 37 U.S.C. § 1007.

Static line parachute jumping is \$150 per month

Military freefall parachutist is \$225 per month

For more information, please refer to DODFMR VOL 7A, CH 24

Fid 15

Parachute Duty Pay



Required KSD:

- Endorsed PCS orders for correct Navy Enlisted Classification (NEC)
- Command memo containing date of parachute qualification, type(s) of aircraft in which qualified, unit at which the training was received, and whether or not member is static line (regular) or military free fall qualified
- NAVPERS 1070/613 (Pg. 13) signed by appropriate authority documenting lapse in parachute duty qualification or disqualification. (as applicable)

Parachute Duty Pay



The entitlement does not start upon the posting of the SG-03 Report PCS Arrival transaction. The clerk must prepare a 1501-Start Parachute Duty transaction when the Service Member arrives PCS.

The entitlement does not stop upon the posting of the SH-03 Report PCS Departure transaction. The clerk must prepare a 1502-Stop Parachute Duty transaction when the Service Member departs PCS.

Favorites Main Menu > Entitlements > Incentive Pay > Use > Incentive Pay - Create



Create Incentive Pays

Active Incentive Pay

Name:	Rank/Rate:	Current DSC:	100
Appr Inst:	Appr Status: Pending	Appr Action: <input type="text"/>	<input type="button" value="Comments"/>
Incentive Pay Type: <input type="text" value="PAR"/> <input type="button" value="Search"/> Parachute			
<input checked="" type="radio"/> Start	<input type="radio"/> Stop	<input type="radio"/> Report	<input type="radio"/> Change
Effective Date: <input type="text"/> <input type="button" value="Calendar"/>			
<input type="checkbox"/> High Altitude Low Opening			

How to Parachute Duty Pay on NSIPS

Parachute Duty Pay



HALO Parachute Jumper.

A Service member of any rating or grade who meets the following requirements:

- Qualified as a static-line parachute jumper
- Successfully completed the prescribed program of HALO instruction at a formal inter-Service training facility, including a minimum of 16 HALO jumps
- Assigned or attached under competent PCS or TDY orders to a military organization whose mission includes the requirement for HALO operations or has the authorization to engage in P3 operations as a part of his or her military duty.

Parachute Duty Pay



DJMS Procedure Training Guide screenshot

NAME: XXXXX	SSN: XXX-XX-XXXX
1501-START PARACHUTE JUMP PAY	
EFFECTIVE-DATE:	YYMMDD
HIGH-ALTI-LOW-OPEN:	X

EFFECTIVE-DATE

date entitlement begins

HIGH-ALTI-LOW-OPEN

2 = orders are for HALO; otherwise leave blank

Figure 203-13

1503-Report Parachute Duty Transaction

NAME: XXXXX	SSN: XXX-XX-XXXX
1503-REPORT PARACHUTE JUMP PAY	
START-DATE:	YYMMDD
STOP-DATE::	YYMMDD
HIGH-ALTI-LOW-OPEN:	X

START-DATE

start date of the entitlement

STOP-DATE

stop date of the entitlement

HIGH-ALTI-LOW-OPEN

2 = orders are for HALO duty; otherwise leave blank



Submarine Pay

Submarine Pay



“Operational submarine duty” means duty performed:

- While assigned under orders to a submarine;
- While serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle);
- While undergoing initial submarine training prior to assignment to a nuclear-powered submarine;
- While undergoing rehabilitation training after assignment to a nuclear-powered submarine

The term “qualified in submarines” is defined as those officer and enlisted personnel who have been designated qualified in submarines per the Military Personnel Manual (MILPERSMAN 1220- 040).

when attached for duty (ACC 100) to a submarine command staff: OPSUBPAY is payable on a month-to-month basis to individuals qualified in submarines whose duties require serving on a submarine during underway operations while attached for duty (ACC 100) to a command listed in enclosure (8).

OPSUBPAY is paid on a 30-day month

a. The total number of days for which OPSUBPAY is paid while attached with orders to a submarine for each month will not exceed 30 days. OPSUBPAY is not paid on the 31st day of a month. For example, if an individual's total submarine duty in the months of August and September 1987 starts at 1600 on 29 August 1987 and ends at 1000 on 2 September 1987, the member is entitled to:

Year/ <u>Month</u>	Ship/Days <u>Attached</u>	Days of OPSUBPAY <u>Earned</u>
8708	648/003	02*
8709	648/002	<u>02</u>

4 days of OPSUBPAY or 4/30
of the monthly OPSUBPAY rate

For more information,
refer to
[DODFMR VOL 7A, CH 23](#)

Fid 17

Submarine Pay



Figure 202-1 1701-Start Submarine Duty Transaction

NAME: XXXXX	SSN: XXX-XX-XXXX
1701-START SUBMARINE DUTY	
EFFECTIVE-DATE:	YYMMDD
SUB-PAY-TYPE:	X

EFFECTIVE-DATE start-date of the entitlement to submarine duty pay
 SUB-PAY-TYPE enter "2" for OPSUB duty

Commissioned Officers (effective Oct. 1, 2021)

Years of Service Computed Under Title 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-9	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-8	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-7	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-6	660	660	660	660	660	660	660	660	660	660	950	950	950	950
O-5	655	655	655	655	655	655	655	655	655	880	930	950	950	950
O-4	400	400	400	580	655	805	805	805	880	880	880	880	880	880
O-3	390	390	390	560	655	805	805	805	805	805	805	805	805	805
O-2	335	335	335	335	335	335	470	470	470	470	470	470	470	470
O-1	255	255	255	255	255	255	470	470	470	470	470	470	470	470

Warrant Officers (effective Oct. 1, 2021)

Years of Service Computed Under 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
W-5	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-4	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-3	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-2	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-1	320	420	420	475	475	475	475	475	475	475	475	475	475	475

Enlisted Members (effective Oct. 1, 2021)

Years of Service Computed Under 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
E-9	450	450	450	450	450	450	450	450	450	450	600	600	600	600
E-8	450	450	450	450	450	450	450	450	450	450	550	550	550	550
E-7	445	445	445	445	445	445	445	445	445	445	445	445	445	445
E-6	175	190	190	335	370	430	430	430	430	430	430	430	430	430
E-5	155	170	170	275	315	315	315	315	315	315	315	315	315	315
E-4	90	105	110	270	270	270	270	270	270	270	270	270	270	270
E-3	90	100	105	105	105	105	105	105	105	105	105	105	105	105
E-2	85	100	100	100	100	100	100	100	100	100	100	100	100	100
E-1	85	85	85	85	85	85	85	85	85	85	85	85	85	85


Submarine Pay



How to process Submarine Duty Pay on NSIPS.

- Enter effective date (coincides with arrival at submarine command or change in submarine duty qualification status)
- If reporting an inclusive period of entitlement, submit a 1703 – Report Submarine Duty Pay transaction and enter appropriate Start and Stop dates of inclusive period.

Favorites Main Menu > Entitlements > Misc Pays > Use > Misc Pay - Create

**NSIPS**
NAVY STANDARD INTEGRATED PERSONNEL SYSTEM

Create Misc Pays

Active Misc Pay

Name:	Rank/Rate:	Current DSC:	100
-------	------------	--------------	-----

Appr Inst:	Appr Status: Pending	Appr Action: <input type="text"/>	Comments <input type="button" value="Comments"/>
------------	----------------------	-----------------------------------	--

Misc Pay Type:	<input type="text" value="SUB"/> Submarine Duty
----------------	---

<input checked="" type="radio"/> Start	<input type="radio"/> Stop	<input type="radio"/> Report	<input type="radio"/> Change
--	----------------------------	------------------------------	------------------------------

Effective Date:	<input type="text"/>
Submarine Duty Type:	<input type="text" value="OPSUB"/>



Diving Pay

Diving Pay



DOD FMR VOL 7A, CH 11

Service members entitled to basic pay may be eligible for HDIP for DIVING DUTY for periods during which they are:

Assigned by competent orders to the duty of diving,

Required to maintain proficiency as a diver by frequent and regular dives, and

They are either:

- Actually performing diving duty while serving in an assignment for which diving is a primary duty, or
- Meeting the requirements to maintain proficiency as a diver by frequent and regular dives while serving in an assignment that includes diving other than as a primary duty.

Members must be designated divers, assigned to diving duty under competent orders, and maintain their qualifications for diving.

MILPERSMAN 7220-090

Navy Service members entitled to basic pay may be eligible for hazardous duty incentive pay (HDIP) for diving duty, as specified in reference (a), for periods during which they are:

- a. Designated divers or under training for a specific diver designation,
- b. Assigned by competent orders to the duty of diving issued by an order writing authority defined in paragraph 3 below, and
- c. Required to maintain proficiency as a diver by frequent and regular dives:

(1) Perform diving duty while serving in an assignment for which diving is a primary duty, or

(2) Meet the requirements to maintain proficiency as a diver by frequent and regular dives while serving in an assignment that includes diving other than as a primary duty.

Fid 21

Diving Pay



DFAS - Diving Duty Pay Rates

Diving Duty Pay Rates - NAVY ENLISTED

A	B	C
If a Navy enlisted member is (note 1)	with an Navy Enlisted Classification of	then the member may receive diving duty pay at the monthly rate of
assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
Master Diver	MMDV	\$340
Master Underwater Construction Diver	B18A	\$340
First Class Diver	M1DV	\$315
Underwater Construction Technician Advanced	B16A	\$215
Underwater Construction Technician Basic	B17A	\$150
Second Class Diver	M2DV	\$215
Self-Contained Underwater Breathing Apparatus (SCUBA) Diver	840A	\$150
Fleet Marine Force (FMF) Reconnaissance Independent Duty Corpsman	L02A	\$215
FMF Reconnaissance Corpsman	L11A	\$215
Medical Deep Sea Diving Technician	L27A	\$215
Deep Sea Diving Technician Independent Duty Corpsman	L27A	\$215
Explosive Ordnance Disposal (EOD) Mobile Unit Apprentice	M06A	\$150
Basic EOD Technician	M02A	\$215
Special Warfare Operator	O26A	\$215
Special Warfare Operator (SEAL) Candidate	O20A	\$150
Senior EOD Technician	M03A	\$215
Master EOD Technician	M04A	\$215
SEAL Delivery Vehicle Operator	O23A	\$340

NOTES:

1. Except as otherwise noted, eligibility commences on the date of graduation from the requisite diving course, with assignment to diving duty under a listed category.
2. Eligibility commences on the date of first dive.

Diving Duty Pay Rates - NAVY OFFICER

A	B	C
If a Navy officer is	and has a designator of	then the officer may receive diving duty pay at the monthly rate of
assigned to diving duty under instruction at an approved Armed Services diving school (note 1)	various	\$150
Diving Officer (SCUBA) (note 2)	various	\$150
Diving Officer (note 3)	various	\$240
EOD Officer (note 4)	114X, 119X, 648X, 748X	\$240
Special Warfare Officer (note 5)	113X, 615X, 715X	\$240
Special Warfare Officer – Student (note 1)	118X	\$150
Medical (Diving Undersea) Officer (note 4)	210X	\$240
Diving Chief Warrant Officer (note 5)	720X	\$240

NOTES:

1. Eligibility commences on the date of first dive.
2. Must have completed SCUBA course of instruction, Course Identification Number A-433-0023.
3. Eligibility commences in accordance with paragraph 110201.
4. Except as otherwise noted, eligibility commences on the date of graduation from the requisite diving course, with assignment to diving duty under a listed category.
5. Eligibility commences on assignment of the designator.

Diving Pay



b. Standards for requalification:

Designation	NEC, AQD, or Officer Designator	Perform Dives
Master Diver	MMDV B18A	8 8
Diver First Class	M1DV	8
Underwater Construction Team (UCT) diver, advanced (includes Saturation Hospital Corpsman (HM))	B16A	8
Diver Second Class	M2DV	8
UCT Diver, basic	B17A	8
Deep Sea Medical Technician	L27A	8
Deep Sea Medical Technician (Independent Duty Corpsman (IDC))	L28A	8
SCUBA Diver	839A/840A	8
Fleet Marine Force (FMF)	L02A	8
Reconnaissance HM (IDC)	L11A	8
FMF Reconnaissance HM		
Explosive Ordnance Disposal (EOD)	M00A	8
Naval Special Warfare Enlisted Operators	O19A-O29A	8
Diving Officer	720X	8
Sea-Air-Land (SEAL) Officer	113X, 118X, 715X	8

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CH-78, 28 Mar 2022
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Designation	NEC, AQD, or Officer Designator	Perform Dives
EOD Officer	114X, 119X, 648X, 748X	8
Engineering Duty Officer, Civil Engineer Corps Officer	KL0	8
Surface Warfare Officer	KL0, LOA	8
Undersea Medical Officer	6UD, 6UE, 6UF, 6UG, 6UM	8

DIVER (DIBA) - Diving classification member is qualified under and/or assigned for duty.

CODE	TYPE DUTY	RANK
A	Advanced underwater construction tech	enlisted
B	Medical deep-sea diving	enlisted
C	Medical special operations tech	enlisted
D	EOD tech	enlisted
E	combatant swimmer	enlisted
F	senior EOD diver	enlisted
G	diving	officer
H	senior EOD parachutist	enlisted
I	EOD	officer
J	master diver	enlisted
K	trainee	enlisted
L	master EOD diver	enlisted
N	basic underwater construction tech	enlisted
O	diver second class	officer
Q	UDT/seal	officer
R	scuba diver	enlisted
S	seal delivery vehicle pilot/navigator	enlisted
T	seal delivery vehicle pilot/navigator EOD	enlisted
U	master EOD diver/parachutist	enlisted
V	scuba diver	officer
W	undersea medical (diver)	officer
X	medical service corps (diving)	officer
Y	diver first class	officer
Z	ship salvage operations	officer
1	EOD assistants	enlisted
2	EOD mobile unit diver	enlisted
3	base combatant swimmer	enlisted
4	UDT/seal	officer
5	trainee	officer
6	saturation diver	enlisted
7	medical deep-sea diving tech (saturation)	enlisted

RATES CAN BE FOUND IN JWMM TABLE 013



Required KSD:

Forms/documentation should include one of the following, as applicable:

- Copy of endorsed Original PCS orders includes assignment to diving duty.
- Locally generated memo signed by appropriate authority certifying or recertifying that the Service Member is performing diving duty/maintaining diving qualifications while serving in an assignment for which diving is a primary duty; or meeting the requirements to maintain proficiency while serving in an assignment that includes diving duty other than as a primary duty.
- Locally generated command memo signed by appropriate authority documenting lapse in diving duty qualification or disqualification.
- Diver Qualifications/Requalification's Chart (MPM 7220-090).

Diving Pay



Login to NSIPS:

Path: Entitlement > Special Pays > Use > Special Pays Create.

- Enter Service Member's SSN.
 - Look up Special Pay Type: D01-D32 Indicate Dive Pay Types, ensure the choice matches the member's duties and NEC.
- Enter effective date (coincides with arrival at submarine command or change in submarine duty qualification status).

The screenshot shows the NSIPS (Navy Standard Integrated Personnel System) interface. The main window is titled "Special Pays" and has a sub-tab "Active Special Pays". It contains fields for "Name:", "Rank/Rate:", and "Current DSC: 100". Below these are "Appr Inst:", "Appr Status: Pending", and "Appr Action:" with a dropdown menu. There are also "Comments" and "Save" buttons. A "Special Pay Type:" field is highlighted with a yellow background and a magnifying glass icon. Below this are radio buttons for "Start", "Stop", "Report", and "Change". An "Effective Date:" field is also present. A "Look Up Special Pay Type" pop-up window is open on the right, showing a list of 32 dive pay types (D01-D32) with their descriptions. The list includes various roles like "Advanced Underwater Const Tech", "Medical Deep Sea Div Tech (HM)", "EOD Technician", "Combatant Swimmer", "Senior EOD Diver", "Diving Officer", "Senior EOD Diver/Parachutist", "EOD Officer", "Master Diver", "Diver Trainee - Enlisted", "Master EOD Diver", "Basic Underwater Const Tech", "Diver Second Class", "UDT/SEAL Officer", "Scuba Diver", "SEAL Delivery Veh Pilot/Navig", "SEAL Deliv Veh Pilot/Nav EOD", "Master EOD Diver/Parachutist", "Scuba Diver Officer", "Undersea Medical Diving Off", "Medical Sery Corps Diving Off", "Diver First Class", "Ship Salvage Operations Off", "EOD Assistants", "EOD Mobile Unit Diver", "Basic Combatant Swimmer", "Diver Trainee - Officer", "Saturation Diver", "Med Deep Sea Div Tech(Satr,HM)", "UDT/SEAL Officer - Trainee", and "IDP Hostile Fire/Imminent Danger".

Earnings Code	Description
D01	Advanced Underwater Const Tech
D02	Medical Deep Sea Div Tech (HM)
D03	Medical Special Oper Tech (HM)
D04	EOD Technician
D05	Combatant Swimmer
D06	Senior EOD Diver
D07	Diving Officer
D08	Senior EOD Diver/Parachutist
D09	EOD Officer
D10	Master Diver
D11	Diver Trainee - Enlisted
D12	Master EOD Diver
D13	Basic Underwater Const Tech
D14	Diver Second Class
D15	UDT/SEAL Officer
D16	Scuba Diver
D17	SEAL Delivery Veh Pilot/Navig
D18	SEAL Deliv Veh Pilot/Nav EOD
D19	Master EOD Diver/Parachutist
D20	Scuba Diver Officer
D21	Undersea Medical Diving Off
D22	Medical Sery Corps Diving Off
D23	Diver First Class
D24	Ship Salvage Operations Off
D25	EOD Assistants
D26	EOD Mobile Unit Diver
D27	Basic Combatant Swimmer
D29	Diver Trainee - Officer
D30	Saturation Diver
D31	Med Deep Sea Div Tech(Satr,HM)
D32	UDT/SEAL Officer - Trainee
IDP	Hostile Fire/Imminent Danger

References



- [DODFMR Volume 7A, Chapters 3, 11, 23 & 24](#)
- [MILPERSMAN 7220 series](#)
- [CPPA Handbook](#)



Questions?



You have reached the end of Special Pays Version 1 Training.

Thank you for your participation!

THE SAILOR WINS TODAY